FRAGO 1 TO HQDA EXORD 304-24 CONTINUATION OF TRAINING FOR

Originator: DA WASHINGTON DC

TOR: 02/25/2025 19:32:59

DTG: 251923Z Feb 25

Prec: Priority

DAC: General

To: ARLINGTON NATIONAL CEMETERY ARLINGTON VA, ARNG NGB COMOPS ARLINGTON VA, ARNG NGB J3 JOC WASHINGTON DC, ARNGRC ARLINGTON VA, ARNGRC WATCH ARLINGTON VA, CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX, CDR ARMY FUTURES COMMAND AUSTIN TX, CDR ATEC ABERDEEN PROVING GROUND MD, CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC, CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC, CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC, CDR MDW J3 FT MCNAIR DC, CDR MDW JFHQ-NCR FT MCNAIR DC, CDR NETCOM 9THSC FT HUACHUCA AZ, CDR TRADOC CG FT EUSTIS VA, CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA, CDR USAR NORTH FT SAM HOUSTON TX, CDR USARCENT SHAW AFB SC, CDR USAREUR-AF WIESBADEN GE, CDR USASOC COMMAND CENTER FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC, CDRAMC REDSTONE ARSENAL AL, CDRFORSCOM FT LIBERTY NC, CDRHRC G3 DCSOPS FT KNOX KY, CDRINSCOM FT BELVOIR VA, CDRINSCOM FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRMDW WASHINGTON DC, CDRUSACE WASHINGTON DC, CDRUSACIDC FT BELVOIR VA, CDRUSAEIGHT G3 CUROPS SEOUL KOR, CDRUSAEIGHT SEOUL KOR, CDRUSAMEDCOM FT SAM HOUSTON TX, CDRUSARC G33 READ FT LIBERTY NC, CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA, CDRUSAREC FT KNOX KY, CDRUSARPAC CG FT SHAFTER HI, CDRUSARPAC FT SHAFTER HI, COMDT USAWC CARLISLE BARRACKS PA, HQ IMCOM FT SAM HOUSTON TX, HQ INSCOM IOC FT BELVOIR VA, HQ SDDC CMD GROUP SCOTT AFB IL, HQ SDDC OPS MSG CNTR SCOTT AFB IL, HQ USARSO FT SAM HOUSTON TX, HQ USARSO G3 FT SAM HOUSTON TX, HQDA ARMY STAFF WASHINGTON DC, HQDA CSA WASHINGTON DC, HQDA EXEC OFFICE WASHINGTON DC, HQDA IMCOM OPS DIV WASHINGTON DC, HQDA SEC ARMY WASHINGTON DC, HQDA SECRETARIAT WASHINGTON DC, HQDA SURG GEN WASHINGTON DC, MEDCOM HQ EOC FT SAM HOUSTON TX, NETCOM G3 CURRENT OPS FT HUACHUCA AZ, NGB WASHINGTON DC, SMDC ARSTRAT CG ARLINGTON VA, SMDC ARSTRAT G3 ARLINGTON VA, SUPERINTENDENT USMA WEST POINT NY, SURGEON GEN FALLS CHURCH VA, USAR AROC FT LIBERTY NC, USAR CMD GRP FT LIBERTY NC, USAR DCS G33 OPERATIONS FT LIBERTY NC, USARCENT G3 FWD, USARPAC COMMAND CENTER FT SHAFTER HI

CC: HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC

PAAUZYUW RUEADWD4616 0561932-UUUU--RUIAAAA RUEADWD.
ZNR UUUUU ZUI RUEWMCM4817 0561932
P 251923Z FEB 25
FM DA WASHINGTON DC
TO RUIAAAA/ARLINGTON NATIONAL CEMETERY ARLINGTON VA
RUIAAAA/ARNG NGB COMOPS ARLINGTON VA
RUIAAAA/ARNG NGB J3 JOC WASHINGTON DC
RUIAAAA/ARNGRC ARLINGTON VA
RUIAAAA/ARNGRC WATCH ARLINGTON VA
RUIAAAA/CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX
RUIAAAA/CDR ARMY FUTURES COMMAND AUSTIN TX
RUIAAAA/CDR ATEC ABERDEEN PROVING GROUND MD
RUIAAAA/CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC
RUIAAAA/CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC
RUIAAAA/CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC
RUIAAAA/CDR MDW J3 FT MCNAIR DC
RUIAAAA/CDR MDW JFHQ-NCR FT MCNAIR DC
RUIAAAA/CDR NETCOM 9THSC FT HUACHUCA AZ
RUIAAAA/CDR TRADOC CG FT EUSTIS VA
RUIAAAA/CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA
RUIAAAA/CDR USAR NORTH FT SAM HOUSTON TX
RUIAAAA/CDR USARCENT SHAW AFB SC
RUIAAAA/CDR USAREUR-AF WIESBADEN GE
RUIAAAA/CDR USASOC COMMAND CENTER FT LIBERTY NC
RUIAAAA/CDR USASOC FT LIBERTY NC
RUIAAAA/CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC
RUIAAAA/CDRAMC REDSTONE ARSENAL AL
RUIAAAA/CDRFORSCOM FT LIBERTY NC
RUIAAAA/CDRHRC G3 DCSOPS FT KNOX KY

RUIAAAA/CDRINSCOM FT BELVOIR VA
RUEPINM/CDRINSCOM FT BELVOIR VA
RUIAAAA/CDRINSCOMIOC FT BELVOIR VA
RUEPINF/CDRINSCOMIOC FT BELVOIR VA
RUIAAAA/CDRMDW WASHINGTON DC
RUIAAAA/CDRUSACE WASHINGTON DC
RUIAAAA/CDRUSACIDC FT BELVOIR VA
RUIAAAA/CDRUSAEIGHT G3 CUROPS SEOUL KOR
RUIAAAA/CDRUSAEIGHT SEOUL KOR
RUIAAAA/CDRUSAMEDCOM FT SAM HOUSTON TX
RUIAAAA/CDRUSARC G33 READ FT LIBERTY NC
RUIAAAA/CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA
RUIAAAA/CDRUSAREC FT KNOX KY
RUIAAAA/CDRUSARPAC CG FT SHAFTER HI
RUIAAAA/CDRUSARPAC FT SHAFTER HI
RUIAAAA/COMDT USAWC CARLISLE BARRACKS PA
RUIAAAA/HQ IMCOM FT SAM HOUSTON TX
RUEPHII/HQ INSCOM IOC FT BELVOIR VA
RUIAAAA/HQ SDDC CMD GROUP SCOTT AFB IL
RUIAAAA/HQ SDDC OPS MSG CNTR SCOTT AFB IL
RUIAAAA/HQ USARSO FT SAM HOUSTON TX
RUIAAAA/HQ USARSO G3 FT SAM HOUSTON TX
RUEADWD/HQDA ARMY STAFF WASHINGTON DC
RUEADWD/HQDA CSA WASHINGTON DC
RUEADWD/HQDA EXEC OFFICE WASHINGTON DC
RUEADWD/HQDA IMCOM OPS DIV WASHINGTON DC
RUEADWD/HQDA SEC ARMY WASHINGTON DC
RUEADWD/HQDA SECRETARIAT WASHINGTON DC
RUEADWD/HQDA SURG GEN WASHINGTON DC
RUIAAAA/MEDCOM HQ EOC FT SAM HOUSTON TX
RUIAAAA/NETCOM G3 CURRENT OPS FT HUACHUCA AZ
RUIAAAA/NGB WASHINGTON DC
RUIAAAA/SMDC ARSTRAT CG ARLINGTON VA
RUIAAAA/SMDC ARSTRAT G3 ARLINGTON VA
RUIAAAA/SUPERINTENDENT USMA WEST POINT NY
RUEAUSA/SURGEON GEN FALLS CHURCH VA
RUIAAAA/USAR AROC FT LIBERTY NC
RUIAAAA/USAR CMD GRP FT LIBERTY NC
RUIAAAA/USAR DCS G33 OPERATIONS FT LIBERTY NC
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BT
UNCLAS
SUBJ/FRAGO 1 TO HQDA EXORD 304-24 CONTINUATION OF TRAINING FOR
COMMAND INVESTIGATING OFFICERS RELATED TO FORMAL SEXUAL HARASSMENT
COMPLAINTS
UNCLASSIFIED//

SUBJECT: (U) FRAGO 1 TO HQDA EXORD 304-24 CONTINUATION OF TRAINING
FOR
COMMAND INVESTIGATING OFFICERS RELATED TO FORMAL SEXUAL HARASSMENT
COMPLAINTS//

(U) REFERENCES:
REF//A/ (U) AR 600-52, SEXUAL HARASSMENT/ASSAULT RESPONSE AND
PREVENTION PROGRAM, 10 FEBRUARY 2025//
REF//B/ (U) DEPARTMENT OF DEFENSE (DOD) MEMO, "GUIDANCE FOR
IMPLEMENTING TIER 1 RECOMMENDATIONS OF THE INDEPENDENT REVIEW
COMMISSION ON SEXUAL ASSAULT IN THE MILITARY", DATED 13 OCTOBER

2021//
REF//C/ [DELETED].
REF//D/ (U) SECTION 543 OF PUBLIC LAW 117-81 (NDAA FY22), INDEPENDENT INVESTIGATION OF COMPLAINTS OF SEXUAL HARASSMENT//
REF//E/ (U) SECTION 546 OF PUBLIC LAW 117-263 (NDAA FY 23), INDEPENDENT INVESTIGATION OF SEXUAL HARASSMENT//
REF//F/ (U) AR 15-6, PROCEDURES FOR ADMINISTRATIVE INVESTIGATIONS AND BOARDS OF OFFICERS, 1 APRIL 2016//
REF//G/ (U) HQDA EXORD 168-24, ESTABLISHMENT OF SPECIALLY TRAINED CAPABILITY TO INVESTIGATE FORMAL SEXUAL HARASSMENT COMPLAINTS (W/FRAGOS 1 AND 2), DTG: 221951Z MAR 24//
REF//H/ (U) [ADD] HQDA EXORD 304-24 CONTINUATION OF TRAINING FOR COMMAND INVESTIGATING OFFICERS RELATED TO FORMAL SEXUAL HARASSMENT COMPLAINTS, DTG: 102033Z OCT 24//

1. (U) SITUATION. NO CHANGE.

2. (U) MISSION. NO CHANGE.

3. (U) EXECUTION.

3.A. (U) INTENT. NO CHANGE.

3.A.1. (U) PURPOSE: NO CHANGE

3.A.2. (U) KEY TASKS:

3.B. (U) CONCEPT OF THE OPERATION. [RESTATED] THIS ORDER IS A CONTINUATION OF THE EFFORTS OUTLINED IS HQDA EXORD 168-24, WITH A FOCUS ON EXECUTION OF STEADY-STATE OPERATIONS ASSOCIATED WITH THIS TRAINING INITIATIVE.

3.B.1. (U) STEADY-STATE OPERATIONS. [RESTATED] BEGINNING 30 SEPTEMBER 2024, UPON RECEIPT OF A COMPLAINT OF SEXUAL HARASSMENT, IF SUFFICIENT INFORMATION EXISTS TO PERMIT THE INITIATION OF AN INVESTIGATION, COMMANDERS MUST APPOINT A SPECIALLY TRAINED O-3/GS-12 OR ABOVE TO CONDUCT AN ADMINISTRATIVE INVESTIGATION FOLLOWING THE PROVISIONS OF AR 15-6. ONCE APPOINTED, THE SPECIALLY TRAINED IO WILL CONDUCT AN INITIAL MEETING WITH THE SUPPORTING STAFF JUDGE ADVOCATE (SJA). THE SJA WILL BRIEF THE IO AND THEN DIRECT THE IO TO CONTACT THE SUPPORTING CID SHI LIAISON TEAM AT CID HQ. THE IO WILL SEND AN E-MAIL TO USARMY.BELVOIR.HQDA-USACID.MBX.CID-SEXUAL-HARASSMENT-LIAISON@ARMY.MIL AND A CID SHI LIAISON WILL CONTACT THEM PROMPTLY. THE CID SHI LIAISON WILL PROVIDE NON-BINDING TECHNICAL INVESTIGATIVE ADVICE TO THE IO ON MATTERS SUCH AS THE DEVELOPMENT OF AN EFFECTIVE INVESTIGATIVE PLAN AND THE EMPLOYMENT OF TRAUMA-INFORMED AND VICTIM-CENTRIC INVESTIGATIVE TECHNIQUES IN THE CONDUCT OF AN INVESTIGATION. THE CID LIAISON WILL PROVIDE TECHNICAL INVESTIGATIVE ADVICE AT THE ONSET OF THE INVESTIGATION AND BE AVAILABLE IF ADDITIONAL COORDINATION
IS NECESSARY. THE IO WILL SUBMIT THE COMPLETE INVESTIGATION TO THE SJA FOR LEGAL REVIEW AND FURTHER SUBMISSION TO THE APPOINTING AUTHORITY FOR APPROPRIATE ACTION, IAW AR 15-6 AND OTHER APPLICABLE LAW
AND POLICY.

3.C. (U) TASKS TO HQDA STAFF, SUBORDINATE ORGANIZATIONS AND REQUESTS FOR SUPPORT.

3.C.1. (U) OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS) (ASA(M&RA)). NO CHANGE.

3.C.2. (U) OFFICE OF THE JUDGE ADVOCATE GENERAL (OTJAG). NO CHANGE.

3.C.3. (U) HQDA, DCS, G-9/SHARP. NO CHANGE.

3.C.4. (U) OFFICE OF THE INSPECTOR GENERAL (OTIG). NO CHANGE.

3.C.5. (U) DIRECTOR, UNITED STATES ARMY CRIMINAL INVESTIGATION DIVISION (USACID). NO CHANGE.

3.C.6. (U) HQDA DCS, G-3/5/7. NO CHANGE.

3.C.7. (U) COMMANDER, U.S. ARMY TRAINING AND DOCTRINE COMMAND (TRADOC).

3.C.7.A. NO CHANGE

3.C.7.B. NO CHANGE

3.C.7.C. (U) [CHANGE TO READ] PROVIDE TIGS A DEDICATED LEARNING MANAGEMENT SYSTEM (LMS) IN THE ARMY TRAINING INFORMATION SYSTEM (ATIS)
TO RECEIVE, SUPPORT, AND SERVE AS THE PRIMARY EDUCATIONAL DELIVERY PLATFORM FOR THE DL SHIC NLT 01 JANUARY 2027.

3.C.8. (U) OFFICE OF THE CHIEF, ARMY RESERVE (OCAR). NO CHANGE.

3.C.9. (U) COMMANDERS, ALL ARMY COMMANDS (ACOM), ARMY SERVICE COMPONENT COMMANDS (ASCC) AND DIRECT REPORTING UNITS (DRU).

3.C.9.A. (U) [CHANGE TO READ] COMMANDERS AUTHORIZED TO DIRECT THE CONDUCT OF INVESTIGATIONS UNDER AR 15-6 WILL SELECT PERSONNEL IN THE GRADE OF O-3/GS-12 OR ABOVE AND DIRECT THEM TO REGISTER FOR AND COMPLETE THE TRAINING IAW WITH DETAILS LISTED IN COORDINATING INSTRUCTIONS, PARAGRAPH 3.D.2. INVESTIGATORS IN GS-1810-11 POSITIONS MAY ALSO BE TRAINED AND APPOINTED AS SEXUAL HARASSMENT INVESTIGATORS.

3.C.9.A.1. (U) [CHANGE TO READ] COMMANDERS WILL ENSURE THAT PERSONNEL
ATTENDING THE TRAINING ARE NOT SHARP PROFESSIONALS OR HAVE A PROFESSIONAL ROLE IN RESPONDING TO SEXUAL HARASSMENT REPORTS.

3.C.9.A.2. (U) [RESTATED] COMMANDERS WILL ENSURE THOSE SELECTED HAVE AT LEAST 12 MONTHS REMAINING ON STATION AND ARE NOT CURRENTLY FLAGGED.

3.C.9.A.3. (U) [RESTATED] COMMANDERS WILL ALSO ENSURE THOSE SELECTED DO NOT HAVE SUBSTANTIATED SEXUAL HARASSMENT COMPLAINTS AGAINST THEM (OR ANY OTHER TYPE OF COMPLAINTS ASSOCIATED WITH SEXUAL VIOLENCE).

3.C.9.B. (U) [RESTATED] UNIT TRAINING MANAGER(S) WILL MAINTAIN A ROSTER AND TRACK PERSONNEL WHO COMPLETE THE SHI COURSE AND ARE ELIGIBLE TO SERVE AS IOS FOR INVESTIGATION OF SH COMPLAINTS. UNIT TRAINING MANAGER(S) WILL MAINTAIN A COPY OF SHI COURSE CERTIFICATES OF
COMPLETION ISSUED TO TRAINED IOS

3.C.9.C. (U) [CHANGE TO READ] COMMANDERS WILL WORK WITH THEIR SERVICING LEGAL ADVISOR/SJA TO ENSURE THOSE JUDGE ADVOCATES WHO ADVISE
ON SEXUAL HARASSMENT INVESTIGATIONS, AND CONDUCT LEGAL REVIEWS OF THOSE INVESTIGATIONS, ARE AFFORDED THE OPPORTUNITY TO ATTEND THE SHI

COURSE, HOWEVER THIS COURSE IS OPTIONAL FOR THE SERVICING LEGAL ADVISOR/SJA. ADDITIONALLY, MILITARY EQUAL OPPORTUNITY PROFESSIONALS MEO), SHARP PROFESSIONALS AND INSPECTORS GENERAL WILL NEITHER SERVE AS
SEXUAL HARASSMENT INVESTIGATORS AND WILL NOT COMPLETE THE TRAINING, NOR WILL MEO PROFESSIONALS, INSPECTORS GENERAL OR SHARP ELEMENTS SERVE
AS THE TRAINING COORDINATOR / MANAGER FOR THIS COURSE.

3.D. (U) COORDINATING INSTRUCTIONS.

3.D.1. NO CHANGE.

3.D.2. (U) [RESTATED] ONCE DESIGNATED BY THEIR COMMANDS, STUDENTS WILL ENROLL IN THE SEXUAL HARASSMENT INVESTIGATIONS COURSE IN ATRRS THROUGH THEIR G3 SCHOOLS QUOTA MANAGER USING THE FOLLOWING INFORMATION:

3.D.2.A. (U) [RESTATED] SCHOOL CODE: 015.

3.D.2.B. (U) [RESTATED] COURSE CODE: DAIG-F015-SHIC(DL).

3.D.2.C. (U) [RESTATED] STUDENTS WILL RECEIVE ALL ADDITIONAL SPECIAL INSTRUCTIONS FROM AN ATRRS-GENERATED EMAIL ONCE THEY ARE ENROLLED IN THE COURSE. IMPORTANT NOTE: STUDENTS WILL ONLY FOLLOW INSTRUCTIONS LISTED IN PARAGRAPH C; PARAGRAPHS A AND B APPLY TO THE INSPECTOR GENERAL SCHOOL BASIC AND ADVANCED COURSES.

3.D.2.D. (U) [CHANGE TO READ] SEAT CAPACITY FOR THE REMAINING FY25 SHIC WILL BE 150 STUDENTS PER CLASS. COURSE DATES AND SEAT ALLOCATIONS
FOR THE SUBSEQUENT QUARTERS CAN BE FOUND IN ATRRS OR THROUGH THEIR G3 SCHOOLS QUOTA MANAGER

3.D.2.E. NO CHANGE.

3.D.2.F. NO CHANGE.

3.D.2.G. (U) [RESTATED] UNFILLED SEAT ALLOCATIONS BECOME AVAILABLE TO
ALL COMMANDS 45 DAYS PRIOR TO THE START DATE, THIS INCLUDES PERSONNEL IN THE NATIONAL GUARD BUREAU OFFICE OF COMPLEX INVESTIGATIONS.

3.D.3. NO CHANGE.

3.D.4. (U) [CHANGE TO READ] COMMANDERS ARE REMINDED TO FOLLOW POLICIES AND PROCEDURES IN AR 600-52 REGARDING EVALUATION AND INVESTIGATION OF ANONYMOUS COMPLAINTS.

3.D.5. NO CHANGE.

3.D.6. NO CHANGE.

4. (U) SUSTAINMENT. NOT USED.

5. (U) COMMAND AND SIGNAL.

5.A. (U) THE POINTS OF CONTACT (POCS) FOR THIS ORDER ARE THE FOLLOWING: DR. MARIA COLOMPOS-TOHTSONIE, OFFICE OF THE ASA(M&RA), MARIA.T.COLOMPOSTOHTSONIE.CIV@ARMY.MIL; STACEY HALE, HQDA SHARP PROGRAM OFFICE, STACEY.T.HALE.CIV@ARMY.MIL; LTC CHRISTOPHER A IZQUIERDO, COMMANDANT OF THE INSPECTOR GENERAL SCHOOL,

CHRISTOPHER.A.IZQUIERDO.MIL@ARMY.MIL; COL TRAVIS JACOBS, DIRECTOR OF THE SHARP ACADEMY, TRAVIS.JACOBS.MIL@ARMY.MIL; LTC CHARLES R. BONNER II, OCAR, G-1-SOLDIER SUPPORT BRANCH, CHARLES.R.BONNER.MIL@ARMY.MIL; LTC ELIZABETH STRICKLAND, OTJAG ADMINISTRATIVE LAW ATTORNEY, ELIZABETH.N.STRICKLAND.MIL@ARMY.MIL

6. (U) THE EXPIRATION DATE OF THIS FRAGO COINCIDES WITH THE NEW EXPIRATION DATE OF HQDA EXORD 304-24 ON 31 DECEMBER 2026, UNLESS FORMALLY RESCINDED, SUPERSEDED OR MODIFIED.

ATTACHMENTS:
ANNEX A - 1ST QTR FY25 SEXUAL HARASSMENT INVESTIGATORS CLASS DISTRIBUTION BY COMMAND LOCATION. NO CHANGE.

BT
#4616

NNNN
Received from AUTODIN 251932Z Feb 25